



PRESS RELEASE

Cash Balance/401(k) Software Suite from DATAIR –

For immediate release

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Westmont, Ill. - DATAIR Employee Benefit Systems, Inc. announces a new suite of software, training and support services to empower 401(k) only Plan consultants and administrators to offer Cash Balance/401(k) Combo Plans. **This is the hottest trend in retirement planning today!**

Cash Balance/401(k) Combo Plans may give employers who want to maximize their own tax deferred contributions TRIPLE the benefits they might get from a cross-tested New Comparability Plan. Cash Balance plans offer DC plan account balances and employee communications coupled with the higher deductibility limits available to DB plans.

DATAIR's Cash Balance/401(k) Suite makes it easy with the following:

- Proposals: Cost/benefit illustrations and plan design comparisons
- Testing: Special default plans pre-designed to pass all tests
- Administration: Combined 401(k) and Cash Balance Participant Statements
- Documents: Sample and defaults plans for paired DC/Cash Balance documents and SPDs
- Training: Tailored to the 401(k) Plan Consultant
- Actuarial support: Expert help plus review and Schedule SB Certification

Special discounts and free offers are available until 12/31/2013.

DATAIR, founded in 1967, is a leading provider of software and support services for benefits and pension professionals. Additional information concerning *Plan Document System* and other DATAIR software is available at www.datair.com or by calling (888) 328-2474.

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