

Press Release

William F Brown, Esq. Joins DATAIR's Legal Staff

For immediate release

February 2, 2004

Westmont, IL – DATAIR Employee Benefit Systems, Inc. is pleased to announce that William F. Brown, Esq. has joined its legal staff.

Bill has considerable experience with the preparation of plan documents and plan administration. For the past four years, he was General Counsel and Director of Compliance with an employee benefits administration firm in Milwaukee, Wisconsin. He currently is an editorial advisor for the Journal of Pension Benefits, has served as a director of Wisconsin Retirement Plan Professionals, Ltd., and was the chair of the Employee Benefits Section of the Milwaukee Bar Association.

He is a co-author with Joan Gucciardi of *The Pension Answer Book: Special Supplement: Cash Balance Plans* (Panel Publishing 2003) and author of *The Fiduciary Answer Book: Forms Book* (Panel Publishing 1998). Since 1997, he has written the monthly "Q&A on Pensions" column for Aspen Publishing's *Pension Benefits* newsletter. He has also authored articles for the Journal of Pension Benefits, Personal Financial Planning, and the Journal of Pension Planning & Compliance, and has given presentations for ASPA, the State Bar of Wisconsin, the Milwaukee Bar Association, the Midwest Advanced Pension Planners Conference, Wisconsin Retirement Plan Professionals, Ltd, and the Milwaukee Estate Planning Council. His other credits include being a Contributing Author to Tax Management's Tax Practice Series and articles on non-ERISA topics for the Georgetown Law Journal, Tax Lawyer, the Journal of Taxation of Exempt Organizations, and the Catholic University Law Review.

Bill received his B.A. with honors from the University of Wisconsin and graduated *cum laude* from Harvard Law School. He is licensed to practice in Wisconsin, the District of Columbia, and Virginia. Before entering private practice, Bill was an Attorney-Advisor with the Office of Intelligence Policy and Review, United States Department of Justice, and a law clerk for the Hon. Myron L. Gordon, United States District Judge for the Eastern District of Wisconsin.

"We're very pleased to have Bill join DATAIR as a part of our ongoing effort to expand and improve our Retirement Plan and Cafeteria Documents Systems" stated Aaron Venouziou, President of DATAIR. Venouziou added that Bill will be primarily responsible for the drafting and maintenance of DATAIR's prototype and volume submitter retirement and flexible Benefit Plan documents.

About DATAIR's Document Systems:

DATAIR's Retirement Plan and Cafeteria Plan Document Systems are cost-effective PC-based systems that allow plan administrators to prepare accurate and dependable plan documents, SPDs, ancillary documents and forms, and employee communications.

About DATAIR:

DATAIR, founded in 1967, has been a respected and leading provider of software for benefits and pension professionals and offers a wide range of products for the proposal, document preparation, administration, discrimination testing, and government reporting of 401(k), pension, and welfare plans.

Additional information about DATAIR, and its products and services is available at <http://datair.com> or by calling (888) 328-2474.

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