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PRESS RELEASE

DATAIR enhances DB Software to accommodate tiered formulas by class or name

For immediate release

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Westmont, IL – DATAIR Employee Benefit Systems, Inc. announces the release of an enhanced version of its Defined Benefit Pension software, which includes the following highlights:

- New tiered unit credit or fixed benefit formulas may be defined for classes of employees, or even named employees. This capability will facilitate design of combination DB/DC plans as permitted by the new EGTRRA nondiscrimination rules.
- Enhanced “formula generator” to calculate a benefit formula greater than 100% of compensation when the budgeted contribution (amount to spend) requires it.
- Updated Social Security PIA calculation & 2003 Covered Compensation Table

This updated Defined Benefit system allows pension professionals more options for proposing and administering Defined Benefit plans. DATAIR’s **DB** and **DC** Pension Systems are used by over 1,000 actuaries, consultants, life insurance company home offices, agents and third party administrators (TPAs). They run on Windows (95 and later) PC and network platforms, and do not require special hardware or additional software. Included in DATAIR’s fees are training and customer support for plan design and software issues.

DATAIR, founded in 1967, is the oldest and a leading developer of software for benefits and pension professionals. DATAIR is recognized for integrated systems for proposals, nondiscrimination testing, administration, government forms generation and plan document production. Additional information about *DATAIR’s Defined Benefit/412(i) Pension System* and other DATAIR software is available at www.datair.com or by calling (630) 325-2600.

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