

Sample DB Plan Participant Statement

for

Sam Wiggins

For the plan year 1/1/2008 through 12/31/2008

Employee Number:	1	SSN:	###-##-3880
Date of Birth:	10/16/1948	Gender:	M
Date of Employment:	03/14/1992	Attained Age:	60
Date of Participation:	01/01/2001	Retirement Age:	65
Considered Compensation:	\$230,000.00		

Estimated Retirement Benefit as of 11/1/2013:

Your monthly retirement benefit commencing at your retirement date payable for your lifetime is \$15,416.67

Accrued Benefit as of 12/31/2008:

Your monthly accrued benefit commencing at your retirement date attributable to employer contribution is \$12,333.33

Vested Percent as of 12/31/2008: 100

Your vested interest of the accrued benefit is \$12,333.33

The benefits shown above are estimates based on data provided by the Plan Sponsor and are subject to the terms and provisions of the Plan. Contact the Plan Administrator if you have any questions.

Prepared by: Datair Employee Benefit Systems, Inc.



Sample DB Plan Participant Statement

for

Sally Jahr

For the plan year 1/1/2008 through 12/31/2008

Employee Number:	2	SSN:	###-##-2322
Date of Birth:	04/08/1958	Gender:	F
Date of Employment:	01/03/2002	Attained Age:	50
Date of Participation:	07/01/2003	Retirement Age:	65
Considered Compensation:	\$80,000.00		

Estimated Retirement Benefit as of 5/1/2023:

Your monthly retirement benefit commencing at your retirement date payable for your lifetime is \$6,666.67

Accrued Benefit as of 12/31/2008:

Your monthly accrued benefit commencing at your retirement date attributable to employer contribution is \$3,466.67

Vested Percent as of 12/31/2008: 100

Your vested interest of the accrued benefit is \$3,466.67

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Sample DB Plan Participant Statement

for

John Spears

For the plan year 1/1/2008 through 12/31/2008

Employee Number:	3	SSN:	###-##-9420
Date of Birth:	08/19/1962	Gender:	M
Date of Employment:	07/03/2002	Attained Age:	46
Date of Participation:	01/01/2004	Retirement Age:	65
Considered Compensation:	\$60,000.00		

Estimated Retirement Benefit as of 9/1/2027:

Your monthly retirement benefit commencing at your retirement date payable for your lifetime is \$5,000.00

Accrued Benefit as of 12/31/2008:

Your monthly accrued benefit commencing at your retirement date attributable to employer contribution is \$2,222.22

Vested Percent as of 12/31/2008: 100

Your vested interest of the accrued benefit is \$2,222.22

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Sample DB Plan Participant Statement

for

Susie Smith

For the plan year 1/1/2008 through 12/31/2008

Employee Number:	4	SSN:	###-##-1080
Date of Birth:	12/03/1986	Gender:	F
Date of Employment:	10/10/2003	Attained Age:	22
Date of Participation:	01/01/2008	Retirement Age:	65
Considered Compensation:	\$40,000.00		

Estimated Retirement Benefit as of 1/1/2052:

Your monthly retirement benefit commencing at your retirement date payable for your lifetime is \$3,333.33

Accrued Benefit as of 12/31/2008:

Your monthly accrued benefit commencing at your retirement date attributable to employer contribution is \$333.33

Vested Percent as of 12/31/2008: 60

Your vested interest of the accrued benefit is \$200.00

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Sample DB Plan Participant Statement

for

Taylor Bluffton

For the plan year 1/1/2008 through 12/31/2008

Employee Number:	5	SSN:	###-##-9830
Date of Birth:	03/18/1974	Gender:	M
Date of Employment:	11/16/2001	Attained Age:	34
Date of Participation:	01/01/2003	Retirement Age:	65
Considered Compensation:	\$45,000.00		

Estimated Retirement Benefit as of 4/1/2039:

Your monthly retirement benefit commencing at your retirement date payable for your lifetime is \$3,750.00

Accrued Benefit as of 12/31/2008:

Your monthly accrued benefit commencing at your retirement date attributable to employer contribution is \$1,966.67

Vested Percent as of 12/31/2008: 100

Your vested interest of the accrued benefit is \$1,966.67

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Sample DB Plan
Participant Statement

for

Janie Beach

For the plan year 1/1/2008 through 12/31/2008

Employee Number:	6	SSN:	###-##-5120
Date of Birth:	09/05/1970	Gender:	F
Date of Employment:	08/22/2003	Attained Age:	38
Date of Participation:	01/01/2005	Retirement Age:	65
Considered Compensation:	\$55,000.00		

Estimated Retirement Benefit as of 10/1/2035:

Your monthly retirement benefit commencing at your retirement date payable for your lifetime is	\$4,583.33
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Accrued Benefit as of 12/31/2008:

Your monthly accrued benefit commencing at your retirement date attributable to employer contribution is	\$1,133.33
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Vested Percent as of 12/31/2008:	80
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Your vested interest of the accrued benefit is	\$906.66
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Sample DB Plan Participant Statement

for

Bob Lewis

For the plan year 1/1/2008 through 12/31/2008

Employee Number:	8	SSN:	###-##-9801
Date of Birth:	08/07/1968	Gender:	M
Date of Employment:	04/13/2004	Attained Age:	40
Date of Participation:	07/01/2005	Retirement Age:	65
Considered Compensation:	\$70,000.00		
Estimated Retirement Benefit as of 9/1/2033:			
Your monthly retirement benefit commencing at your retirement date payable for your lifetime is			\$5,833.33
Accrued Benefit as of 12/31/2008:			
Your monthly accrued benefit commencing at your retirement date attributable to employer contribution is			\$1,511.11
Vested Percent as of 12/31/2008:			
Your vested interest of the accrued benefit is			80
			\$1,208.89

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Sample DB Plan Participant Statement

for

Todd Lund

For the plan year 1/1/2008 through 12/31/2008

Employee Number:	9	SSN:	###-##-3580
Date of Birth:	02/28/1981	Gender:	M
Date of Employment:	09/14/2004	Attained Age:	27
Date of Participation:	01/01/2006	Retirement Age:	65
Considered Compensation:	\$50,000.00		

Estimated Retirement Benefit as of 3/1/2046:

Your monthly retirement benefit commencing at your retirement date payable for your lifetime is \$4,166.67

Accrued Benefit as of 12/31/2008:

Your monthly accrued benefit commencing at your retirement date attributable to employer contribution is \$800.00

Vested Percent as of 12/31/2008: 60

Your vested interest of the accrued benefit is \$480.00

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Sample DB Plan Participant Statement

for

Pat Williams

For the plan year 1/1/2008 through 12/31/2008

Employee Number:	11	SSN:	###-##-1942
Date of Birth:	11/19/1942	Gender:	M
Date of Employment:	10/31/1994	Attained Age:	66
Date of Participation:	01/01/2001	Retirement Age:	66
Considered Compensation:	\$150,000.00		

Estimated Retirement Benefit as of 1/1/2009:

Your monthly retirement benefit commencing at your retirement date payable for your lifetime is \$9,950.00

Accrued Benefit as of 12/31/2008:

Your monthly accrued benefit commencing at your retirement date attributable to employer contribution is \$8,844.45

Vested Percent as of 12/31/2008: 100

Your vested interest of the accrued benefit is \$8,844.45

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Sample DB Plan Participant Statement

for

Kyle Johnson

For the plan year 1/1/2008 through 12/31/2008

Employee Number:	13	SSN:	###-##-1942
Date of Birth:	03/23/1942	Gender:	M
Date of Employment:	07/20/1994	Attained Age:	66
Date of Participation:	01/01/2001	Retirement Age:	65
Considered Compensation:	\$75,000.00		

Estimated Retirement Benefit as of 4/1/2007:

Your monthly retirement benefit commencing at your retirement date payable for your lifetime is \$4,400.00

Accrued Benefit as of 12/31/2008:

Your monthly accrued benefit commencing at your retirement date attributable to employer contribution is \$4,400.00

Vested Percent as of 12/31/2008: 100

Your vested interest of the accrued benefit is \$4,400.00

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Sample DB Plan Participant Statement

for

John Doe

For the plan year 1/1/2008 through 12/31/2008

Employee Number:	14	SSN:	###-##-1960
Date of Birth:	07/05/1960	Gender:	M
Date of Employment:	12/16/1995	Attained Age:	48
Date of Participation:	01/01/2001	Retirement Age:	65
Considered Compensation:	\$65,000.00		

Estimated Retirement Benefit as of 8/1/2025:

Your monthly retirement benefit commencing at your retirement date payable for your lifetime is \$3,888.89

Accrued Benefit as of 12/31/2008:

Your monthly accrued benefit commencing at your retirement date attributable to employer contribution is \$3,888.89

Vested Percent as of 12/31/2008: 100

Your vested interest of the accrued benefit is \$3,888.89

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