



Cafeteria Plan Document System

Designing and Communicating Flexible Benefit Plans

Generate Plan Documents, SPDs, Employee Forms, and more for...

- ◆ Premium Only Plans
- ◆ Cafeteria Plans (Premium, FSA, DCAP)
- ◆ Health Reimbursement Arrangements
- ◆ Qualified Small Employer HRA
- ◆ Health Savings Accounts
- ◆ 132(f) Transportation Reimbursement



Easy to use and learn!

DATAIR's CaféDocs helps you stay competitive in the consumer-driven healthcare market by offering IRS compliant Plan Documents, Summary Plan Descriptions (SPDs), Amendments, Summary of Material Modifications (SMMs), mandatory notices, as well as employee enrollment forms, election change forms, and much more!

Plan Types Supported

- Section 125 Cafeteria Flexible Benefit Plans—Health FSA & Dependent Care (DCAP)
- Section 125 Premium Only Plans (POP)
- Health Savings Accounts (HSA)
- Health Reimbursement Arrangements (HRA), including the **new** Qualified Small Employer HRA (QSEHRA)
- Transportation Fringe Benefit Plans (132(f))
- Plans subject to or exempt from ERISA
- Trusteed Plan or no Trust
- Stand-alone Amendments & SMMs
- And More!

One System Does It All!

- Easy-to-follow design screens with skip logic
- Help keys provide instant documentation
- Add customized language through “built-in” word processor
- Create default plans to be used as templates
- Save Documents as .xls, .pdf, .txt, etc.
- Site license offers unlimited users/unlimited plans and documents

System updates available as regulations change or enhancements are made.

For additional information, please contact a DATAIR Sales Representative at (888) 328-2474 or visit www.datair.com



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