

DATAIR 401(k) with Cash Balance Plan Design 1

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

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Three Digit Plan Number: 002

Prepared By: DATAIR Employee Benefit Systems, Inc.



Plan Provisions

DATAIR Cash Balance with 40(k) Plan Design 1 For the plan year 1/1/2013 through 12/31/2013

<u>Employer:</u>	DATAIR 401(k) with Cash Balance Plan Design 1		
Type of Entity -	C-Corporation		
EIN:	TIN:	Plan #: 002	Plan Type: Cash Balance
<u>Dates:</u>	Effective - 1/1/2013	Year end - 12/31/2013	Valuation - 12/31/2013
<u>Eligibility:</u>	All employees excluding non-resident aliens and union		
	Minimum age - 21	Months of service - 12	
Hours Required for -	Eligibility - 1000	Benefit accrual - 1000	Vesting - 1000
Plan Entry -	First day of 1st or 7th month of plan year on or next following eligibility satisfaction		
<u>Retirement:</u>	Normal -	First of month coincident with or next following attainment of age 62 and completion of 5 years of participation	
	Early -	Not provided	
<u>Average Compensation:</u>	Current compensation		
Top Heavy Minimum Benefit -	Highest 5 consecutive years of participation		
<u>Plan Benefits:</u>	Retirement -	Actuarial equivalent of the hypothetical account balance derived from annual Pay Credits and Interest Credits.	
	Pay Credits -	Classification	Pay Credit Formula
		A	\$150,000
		B	2% of compensation
	Accrued Benefit -	Hypothetical Account Balance	
		Minimum Benefit -	None
		Maximum Benefit -	None
		Maximum allowable distribution is lump sum equivalent of normal form not to exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) plan actuarial equivalence interest and mortality	
	Death Benefit -	Present Value of Vested Accrued Benefit	
<u>Top Heavy Minimum:</u>	None		
<u>IRS Limitations:</u>	415 Limits -	Percent: 100	Dollar: \$205,000
	Maximum 401(a)(17) compensation - \$255,000		
<u>Normal Form:</u>	Life Annuity		
<u>Optional Forms:</u>	Lump Sum Joint with 50% or 100% Survivor Benefit		
<u>Vesting Schedule:</u>	100% vested in 3 years. Service is calculated using all years of service, except years prior to age 18		
<u>Present Value of Accrued Benefit:</u>	Based on the Hypothetical Account Balance.		
<u>Actuarial Equivalence:</u>			
	Pre-Retirement -	Interest -	4%
		Mortality Table -	None
	Post-Retirement -	Interest -	4%
		Mortality Table -	G94 - 1994 Group Annuity Reserving Proj 2002, Scale AA (unisex)



Actuarial Assumptions and Methods

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

Valuation Date: 12/31/2013

Funding Method: As prescribed in IRC Section 430
Age - Eligibility age at last birthday and other ages at last birthday

Prospective Compensation - Current compensation

Form of Payment - Assumed form of payment for funding is lump sum which is the Hypothetical Account Balance. Funding Target for lump sum is the current Hypothetical Account Balance projected to the assumed retirement date using the Interest Credit Rate discounted using appropriate segment rate. Lump sum on plan actuarial equivalence rates will not exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) plan actuarial equivalence interest and mortality

Interest Rates -

Segment rates for the Valuation Date as permitted under IRC 430(h)(2)(C)

Segment #	Year	Rate %
Segment 1	0 - 5	1.39
Segment 2	6 - 20	4.05
Segment 3	> 20	5.08

Segment rates as of September 30, 2012 As permitted under IRC 430(h)(2)(C)(iv)(II)

Segment #	Year	Rate %
Segment 1	0 - 5	4.94
Segment 2	6 - 20	6.15
Segment 3	> 20	6.76

Pre-Retirement - Mortality Table - None
Turnover/Disability - None
Salary Scale - None
Interest Credit Rate - 4.00
Expense Load - None
Ancillary Ben Load - None

Post-Retirement - Mortality Table - 13A - 2013 Funding Target - Annuitant - IRC 430(h)(3)(A)
Cost of Living - None

Asset Valuation Method: Fair market value of assets adjusted for contributions under IRC 430(g)(4)

Discrimination Test Assumptions:

HCE Determination - Based on all employees

Otherwise Excludable - Otherwise Excludable HCEs are included with the Not Otherwise Excludable employees

410(b)/401(a)(4) Testing:

Pre-Retirement - Interest - 8.5%

Post-Retirement - Interest - 8.5%

Mortality Table - U84 - 1984 Unisex

Permissively Aggregated Plans - Not tested As Single Plan

Compensation - Use current compensation to calculate the benefit accrual rate (annual method)

Testing Age - Normal retirement age or attained age, if older

Normal Form for MVAR - Joint with 50% Survivor Benefits



Employee Census

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

Valuation Date: 12/31/2013

Key	Percent		- SVC -		Gender	Ages			Dates			Compensation	Hours Worked	HCE	OEX	
	Owner	PS	FS	PA		AA	ARA	Birth	Hire	Part	Retire					
Janie Ash -- new participant																
Cls- B																
		8	24		F	37	38	62	09/05/75	08/22/05	01/01/13	10/01/37	\$59,500.00		*	
Taylor Birch -- new participant																
Cls- B																
		7	27		M	33	34	62	03/18/79	11/16/06	01/01/13	04/01/41	\$49,500.00		*	
Sally Cypress -- new participant																
Cls- B																
		12	11		F	49	50	62	04/08/63	01/03/02	01/01/13	05/01/25	\$85,000.00		*	
Todd Filbert -- new participant																
Cls- B																
		6	34		M	26	27	62	02/28/86	09/14/07	01/01/13	03/01/48	\$55,000.00		*	
Susie Ironwood -- new participant																
Cls- B																
		10	40		F	21	22	62	12/03/91	10/10/03	01/01/13	01/01/54	\$44,500.00		*	
John Redbud -- new participant																
Cls- B																
		12	16		M	45	46	62	08/19/67	07/03/02	01/01/13	09/01/29	\$64,000.00		*	
Sam Zelkova -- new participant																
Cls- A																
Y	100.00	11	7		M	54	55	62	10/16/58	03/14/03	01/01/13	11/01/20	\$440,000.00	*	Y	
Total:													\$797,500.00			

	Count	Compensation
Active Fully Vested Benefits	7	\$797,500
Active Partially Vested Benefits	0	\$0
Active Without Vested Benefits	0	\$0
Terminated with Vested Benefits	0	\$0
Terminated without Vested Benefits	0	\$0
Terminated with Deferred Vested Benefits	0	\$0
Terminated - Paid Out	0	\$0
Currently Receiving Benefits	0	\$0
Inactives	0	\$0
Ineligibles	0	\$0

* Employee worked more than minimum hours required for service credit.

Key:	
AA=Attained Age	PA=Participation Age
FS=Future Service	PS=Past Service
HCE=Highly Compensated Employee	ARA=Assumed Retirement Age
OEX=Otherwise Excludable	



Account Balance Statement

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

	Beginning Balance	Gain (Loss)	Contribution	Forfeitures Allocated	Adjustments	Ending Balance	— Vested Amount — Percent	Amount
6 Janie Ash -- new participant								
**** Hit 415 Limit - PVAB								
Cash Balance								
Cash Balance	0.00	0.00	1,617.46	N/A	0.00	1,617.46	100	1,617.46
5 Taylor Birch -- new participant								
**** Hit 415 Limit - PVAB								
Cash Balance								
Cash Balance	0.00	0.00	1,150.24	N/A	0.00	1,150.24	100	1,150.24
2 Sally Cypress -- new participant								
**** Hit 415 Limit - PVAB								
Cash Balance								
Cash Balance	0.00	0.00	3,699.43	N/A	0.00	3,699.43	100	3,699.43
7 Todd Filbert -- new participant								
**** Hit 415 Limit - PVAB								
Cash Balance								
Cash Balance	0.00	0.00	1,100.00	N/A	0.00	1,100.00	100	1,100.00
4 Susie Ironwood -- new participant								
**** Hit 415 Limit - PVAB								
Cash Balance								
Cash Balance	0.00	0.00	890.00	N/A	0.00	890.00	100	890.00
3 John Redbud -- new participant								
**** Hit 415 Limit - PVAB								
Cash Balance								
Cash Balance	0.00	0.00	2,381.01	N/A	0.00	2,381.01	100	2,381.01
1 Sam Zelkova -- new participant								
**** Hit 415 Limit - PVAB								
Cash Balance								
Cash Balance	0.00	0.00	150,000.00	N/A	0.00	150,000.00	100	150,000.00
<u>Totals for each account:</u>								
Cash Balance								
Cash Balance	0.00	0.00	160,838.14	0.00	0.00	160,838.14		160,838.14
Grand Total:	\$0.00	\$0.00	\$160,838.14	\$0.00	\$0.00	\$160,838.14		\$160,838.14



Schedule of Benefits

DATAIR Cash Balance with 40(k) Plan Design 1 For the plan year 1/1/2013 through 12/31/2013

	Beg Year Acc Ben Monthly Compensation	End Year Acc Ben Monthly Compensation	Current				Vested Accrued Benefit	Present Value of Vested Accrued Benefit	Death Benefit
			Monthly Benefit	Lump Sum @ Ret	Accrued Benefit	Vest Pct			
Janie Ash -- new participant	0.00	4,958.33	24.80	4,146	24.80	100	24.80	1,633	0
Taylor Birch -- new participant	0.00	4,125.00	20.63	3,449	20.63	100	20.63	1,184	0
Sally Cypress -- new participant	0.00	7,083.33	35.43	5,923	35.43	100	35.43	3,798	0
Todd Filbert -- new participant	0.00	4,583.33	25.96	4,340	25.96	100	25.96	1,136	0
Susie Ironwood -- new participant	0.00	3,708.33	25.56	4,273	25.56	100	25.56	890	0
John Redbud -- new participant	0.00	5,333.33	26.68	4,460	26.68	100	26.68	2,413	0
Sam Zelkova -- new participant	0.00	21,250.00	1,180.72	197,391	1,180.72	100	1,180.72	150,984	0
Totals:	\$0.00	\$51,041.65	\$1,339.78	\$223,982	\$1,339.78		\$1,339.78	\$162,038	

Disclaimer: The PVVABs shown on this report should not be used for distribution purposes.



Benefit Limits (415, 416 & 417(e))

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	Benefits			Lump Sum Values						
	Projected	Accrued	Top Heavy	415 Max Projected	415 Max Accrued	415 Offset	415 Max Proj Lump Sum	Plan PVAB <small>(Distributions Limited to 415 Limits)</small>	417(e)	415 Maximum PVAB
Janie Ash -- new participant										
	24.80	24.80	0.00	4,958.33	1,708.33	0.00	738,802	1,633		78,091
Taylor Birch -- new participant										
	20.63	20.63	0.00	4,125.00	1,708.33	0.00	614,634	1,184		65,666
Sally Cypress -- new participant										
	35.43	35.43	0.00	7,083.33	1,708.33	0.00	1,055,432	3,798		144,677
Todd Filbert -- new participant										
	25.96	25.96	0.00	4,583.33	1,708.33	0.00	682,926	1,136		46,652
Susie Ironwood -- new participant										
	25.56	25.56	0.00	3,708.33	1,708.33	0.00	552,549	890		34,988
John Redbud -- new participant										
	26.68	26.68	0.00	5,333.33	1,708.33	0.00	794,678	2,413		116,627
Sam Zelkova -- new participant										
	1,180.72	1,180.72	0.00	13,666.67	1,708.33	0.00	2,036,364	150,984		181,026
Totals:	\$1,339.78	\$1,339.78					\$6,475,385	\$162,038		\$667,727



Valuation Statement

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

Valuation Date: 12/31/2013

	Accrued Benefit	Funding Target	Benefit Increase	Target Normal Cost
Janie Ash -- new participant				
	0.00	0	24.80	877
Taylor Birch -- new participant				
	0.00	0	20.63	580
Sally Cypress -- new participant				
	0.00	0	35.43	3,011
Todd Filbert -- new participant				
	0.00	0	25.96	464
Susie Ironwood -- new participant				
	0.00	0	25.56	312
John Redbud -- new participant				
	0.00	0	26.68	1,751
Sam Zelkova -- new participant				
	0.00	0	1,180.72	131,282
Totals:	\$0.00	\$0	\$1,339.78	\$138,277



Maximum Contribution 404(o)

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

Valuation Date: 12/31/2013

Maximum Contribution

1) Funding Target	0
2) Target Normal Cost	160,220
3) 50% of the Funding Target	0
4) Increase in Funding Target Due to Salary Increases	0
5) Cushion Amount (3+4)	0
6) Total (1+2+5)	160,220
7) Funding Target as if At-Risk	0
8) Target Normal Cost as if At-Risk	160,837
9) Total (7+8)	160,837
10) Greater of 6 and 9	160,837
11) Assets	0
12) Undeducted Contributions	0
13) Maximum Contribution (IRC 404(o) (10-(11-12)))	160,837



Maximum Contribution 404(o) (Detail)

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

Valuation Date: 12/31/2013

	Projected Comp Accrued Benefit	Projected Funding Target	Funding Target	Target Normal Cost	50% Funding Target	Increase in Funding Target	Cushion Amount	At-Risk	
								Funding Target	Target Normal Cost
Janie Ash -- new participant	0.00	0	0	1,278	0	0	0	0	1,617
Taylor Birch -- new participant	0.00	0	0	894	0	0	0	0	1,150
Sally Cypress -- new participant	0.00	0	0	3,777	0	0	0	0	3,699
Todd Filbert -- new participant	0.00	0	0	799	0	0	0	0	1,100
Susie Ironwood -- new participant	0.00	0	0	589	0	0	0	0	890
John Redbud -- new participant	0.00	0	0	2,394	0	0	0	0	2,381
Sam Zelkova -- new participant	0.00	0	0	150,489	0	0	0	0	150,000
Totals:	\$0.00	\$0	\$0	\$160,220	\$0	\$0	\$0	\$0	\$160,837



Valuation Results

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

Valuation Date: 12/31/2013

<u>Rates For:</u>	<u>1st Segment</u>	<u>2nd Segment</u>	<u>3rd Segment</u>
IRC 430	4.94%	6.15%	6.76%
IRC 404	1.39%	4.05%	5.08%

Effective Interest Rate:	6.19%	Current Year Actual Rate of Return:	0.00%	Current Year Projection Rate:	4.00%
Prior Year Effective Interest Rate:	0.00%	Prior Year Actual Rate of Return:	0.00%	Prior Year Projection Rate:	4.00%

A. Valuation Results

1. Funding Target	0
2. Target Normal Cost	138,277
3. Assets	0
4. Undeducted Contributions	0
5. Funding Target as if At-Risk	0
6. Target Normal Cost as if At-Risk	160,837

B. Carryover and Prefunding Balances

a. Carryover

b. Prefunding

1. Prior Year Balance	0	0
2. Balance Used to Offset Prior Year Funding Requirement	0	0
3. Amount Remaining (B1-B2)	0	0
4. Interest Using Prior Year Actual Rate of Return	0	0
5. Prior Year Excess Contribution	0	0
6. Interest at Prior Year Effective Rate	0	0
7. Total Available to Add to Prefunding Balance (B5+B6)	0	0
8. Portion of B7 to Add to Prefunding Balance	0	0
9. Reduction in Balance Due to Voluntary Election	0	0
10. Reduction in Balance Due to Deemed Election	0	0
11. Balance for Current Year (B3+B4+B8-B9-B10)	0	0
12. Balance Adjusted to Valuation Date	0	0

C. Funding Shortfall and Shortfall Amortization Charge

Early Deemed Amortization of Shortfall

1. Funding Target (A1)	0
2. Assets (A3)	0
3. Carryover Balance (B12a)	0
4. Prefunding Balance (B12b)	0
5. Applicable Assets (IRC 430(f)(4)(B)(i) (C2-C3-C4))	0
6. Funding Shortfall (IRC 430(c)(4) (C1-C5, not less than 0))	0

(if C6 is zero, all bases deemed to be fully amortized)



Valuation Results

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

Valuation Date: 12/31/2013

C. Funding Shortfall and Shortfall Amortization Charge (cont'd)

Exemption from New Shortfall Amortization Base

7. Funding Target (A1)	0
8. Applicable Percentage (IRC 430(c)(5)(B)(ii))	100%
9. Reduced Funding Target (C7*C8)	0
10. Assets (A3)	0
11. Prefunding Balance (B12b if IRC 430(f)(3) election made)	0
12. Applicable Assets (IRC 430(f)(4)(A) (C10-C11))	0
13. Funding Shortfall (IRC 430(c)(5) (C9-C12, not less than 0)) (if C13 is zero, exempt from new shortfall base)	0

Prior Year Amortization Installments

		<u>a. Shortfall</u>	<u>b. 412(c) Waiver</u>
18. Current Year	0	0	0
19. PV Prior Yrs Amort	0		
20. PV Prior Yrs Waiver	0		
21. Amortization Base	0		0
22. Amortization Factor	5.99190		4.51394
23. Amortization Installment	0		0
24. Prior Yr Installments	0		0
25. Amortization Charge	0		0

(Waiver Installment applies next year)

Funding Shortfall

14. Reduced Funding Target (C9)	0
15. Applicable Assets (IRC 430(f)(4)(B)(i) (C5))	0
16. Funding Shortfall (IRC 430(c)(3) (C14-C15, not less than 0))	0
17. Shortfall Amortization Charge (C25a)	0

D. Minimum Required Contribution

1. Target Normal Cost (A2)	138,277
2. Funding Surplus (C5-A1, not less than 0)	0
3. Reduced Target Normal Cost (D1-D2, not less than 0)	138,277
4. Shortfall Amortization Charge (C17)	0
5. Waiver Amortization Charge	0
6. Minimum Contribution (D3+D4+D5)	138,277

E. Maximum Contribution

1. Funding Target	0
2. Target Normal Cost	160,220
3. 50% of the Funding Target	0
4. Increase in Funding Target Due to Salary Increases	0
5. Cushion Amount (E3+E4)	0
6. Total (E1+E2+E5)	160,220
7. Funding Target as if At-Risk	0
8. Target Normal Cost as if At-Risk	160,837
9. Total (E7+E8)	160,837
10. Greater of E6 and E9	160,837
11. Assets (A3)	0
12. Undeducted Contributions (A4)	0
13. Maximum Contribution (IRC 404(o) (E10-(E11-E12)))	160,837



Contribution Requirements

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

Valuation Date: 12/31/2013

A. Minimum Contribution

1. Minimum Required Contribution (MRC) at Valuation Date	138,277
2. Carryover Balance at Valuation Date	0
3. Prefunding Balance at Valuation Date	0
4. Minimum Contribution with Balances Applied (A1-A2-A3, not less than zero)	138,277

Note: Balances may not be used when Prior Year Funding Percentage is less than 80%

B. Maximum Contribution 160,837

C. Other Possible Contribution Amounts (cannot contribute less than Minimum or more than Maximum)

1. Contribution to Meet Termination Liability	162,038
2. Level Funding Contribution - Individual Aggregate Method	25,057
3. Level Funding Contribution - Aggregate Method	14,220

D. Funding Target Attainment Percentages (FTAP)

1. Prior Year Funding Percentage ((Assets reduced by PFB)/FT)	0.00%
2. Funding Percentage ((Assets reduced by PFB)/FT)	80.00%
3. FTAP Exempt	0.00%
4. AFTAP	0.00%

E. Unpaid Minimum Required Contributions for Prior Years

<u>Unpaid Prior Year Contributions</u>		<u>Unpaid Prior Year Quarterly Contributions</u>	
Due Date	Amount	Due Date	Amount
N/A	N/A	N/A	N/A

F. Quarterly Contribution Requirement. IRC Section 430(j) requires accelerated quarterly contributions if there is a funding shortfall in the prior plan year. Failure to contribute the amount required by the due dates will result in additional late interest charges, thereby increasing the minimum required contribution for the year. The late interest is measured from the due date of the quarterly contribution to the date of the actual contribution. The amount of the quarterly payment is one fourth of the lesser of the prior year MRC or 90% of the current year MRC.

a. Prior Plan Year MRC	0		<u>Quarterly Contribution</u>	
b. Current Plan Year MRC	138,277		Due Date	Amount
c. Required Annual Payment	0		N/A	N/A

G. Full Payment is the single payment that will satisfy the MRC, any Quarterly Contributions, and any Unpaid Minimum Required Contributions and Quarterly Contributions for prior years. It includes interest from the valuation date to the date of payment. Contribution may be reduced by any Prefunding or Carryover Balance Used.

Due Date	Amount	Due Date	Amount
12/31/2013	138,277	9/1/2014	143,942
2/1/2014	139,007	9/15/2014	144,274
3/1/2014	139,649		
4/1/2014	140,363		
5/1/2014	141,058		
6/1/2014	141,779		
7/1/2014	142,481		
8/1/2014	143,209		



Contribution Deposited/Due

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

Valuation Date: 12/31/2013

A. Reconciliation of Unpaid Minimum Required Contribution for Prior Years	
1. Unpaid Minimum Required Contribution for Prior Years	0
2. Discounted Contributions Applied to Unpaid MRC from Prior Years	0
3. Remaining Amount of Unpaid MRC from Prior Years (A1-A2)	<u>\$0</u>
B. Contribution for Current Year at Valuation Date	
1. Target Normal Cost (adjusted for excess assets)	138,277
2. Shortfall Amortization Installment	0
3. Waiver Amortization Installment	0
4. Less Waiver	0
5. Minimum Required Contribution (MRC) at Valuation Date (B1+B2+B3-B4)	<u>\$138,277</u>
6. Contributions Applied to MRC Adjusted to Valuation Date	0
7. Carryover Balance (COB) Used to Offset MRC	0
8. Prefunding Balance (PFB) Used to Offset MRC	0
9. Unpaid MRC for Current Year (B5-B6-B7-B8, not less than zero)	<u>\$138,277</u>
C. Additional Contribution Due at Proposed Deposit Date: 09/15/2014	
1. Unpaid MRC on Proposed Deposit Date	144,274
2. Unpaid MRC from Prior Years on Proposed Deposit Date	0
3. Additional Deposit Required if Paid on Proposed Deposit Date (C1+C2)	<u>\$144,274</u>
D. Excess Contribution	
1. Contributions Applied to MRC Adjusted to Valuation Date (B6)	0
2. Minimum Required Contribution at Valuation Date (B5)	138,277
3. Excess Contribution for Possible Addition to Next Year's Prefunding Balance (D1-D2)	<u>\$0</u>
E. Carryover and Prefunding Balances at Proposed Deposit Date: 09/15/2014	
1. Remaining Unpaid MRC (C1)	144,274
2. Remaining Carryover Balance	0
3. Remaining Prefunding Balance	0
4. Remaining MRC with Balances Applied (E1-E2-E3, not less than zero)	<u>\$144,274</u>
<small>(Balances may not be used when Prior Year Funding Percentage is less than 80%)</small>	
<small>Prior Year Funding Percentage (Assets reduced by PFB)/FT: .00%</small>	
5. Remaining Unpaid Contribution from Prior Years (C2)	0
6. Additional Contribution with Balances Applied (E4+E5)	<u>\$144,274</u>
<small>(Election must be made to Apply Balances)</small>	



Contribution Deposited/Due

DATAIR Cash Balance with 40(k) Plan Design 1

For the plan year 1/1/2013 through 12/31/2013

Valuation Date: 12/31/2013

F. Maximum Contribution at Valuation Date

1. Maximum Contribution (IRC 404(o))	160,837
2. Deposited Contributions	0
3. Contributions to Avoid Restrictions	0
4. Interest Paid on MRC	0

5. Maximum Additional Contribution (F1-F2-F3+F4)

\$160,837

(Maximum contribution is never less than MRC adjusted to deposit date)

