



# FlexPlus/Cafeteria Administration System

## Proposals, Testing & Administration

### Flexible Benefits & Consumer-Driven Healthcare Plans

#### Provides a cost-effective solution to administer...

- ◆ Section 125 Cafeteria Plans
- ◆ Health Reimbursement Arrangement Plans
- ◆ Health Savings Account Plans (HSAs)
- ◆ 132(f) Transportation Plans
- ◆ Claims Administration
- ◆ Check writing/ACH
- ◆ Debit Card with Internet access
- ◆ Non-Discrimination Testing

#### One System Solution...

- Track pre- & post-tax contributions, FSA and HRA carryovers & balances
- Adjudicate claims for run-out period, grace period, carryovers, and perform duplicate claims checking
- Pre-enroll updates all plan data - including employee census, benefits, calendars, enrollments & balances to new plan year
- Proposals demonstrate tax savings to employer & plan participants
- Enrollment determines eligibility for benefits
- Reports census data for verification
- Determine highly-compensated/key status & perform all non-discrimination tests for all plan types
- List billing and payment of benefit providers' premiums
- Reports include Account Balance, FSA Balance, Claim and Payment Details, Employee Census, Annual Enrollment Form



Easy navigation

#### Other Special Features/Advantages

- Import data for plan setup, employee census, enrollments & non-discrimination testing
- Export Reports as .xls, .pdf, .txt, etc.
- Multi-Plan Operation print all plans at one time for Notices & Forms
- Maintain compliance with ACA regulations and current legislation
- Benny™ Card provides direct debiting of eligible expenses, auto-substantiated, paperless claims processing, and Employee, Employer and TPA have web access for account balances and information 24/7

System updates available as regulations change or enhancements are made.

**For additional information, please contact a  
DATAIR Sales Representative at  
(888) 328-2474 or visit [www.datair.com](http://www.datair.com)**



Quality Software • Excellent Service • Outstanding Value

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