



**Employees
In
DC/Win**
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Employees in DC/Win


Overview

- System hierarchy
- Basic Employee Census Data
- Other program sections that interpret your Census Data




Employees in DC/Win

- DC/Win Hierarchy for Census
 - Employees belong to the Employer/Plan Sponsor
 - Payroll Rules for Compensation

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Employees in DC/Win

- Employee|Census|Employee
 - To Override or Not to Override
 - HCEs/NHCEs
 - Keys/Non-Keys
 - Coding Family Members for HCEs/Keys

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Employees in DC/Win

- Employee|Census|Employee (cont.)
 - Excluded Employees
 - Class, Division or Location
 - Advanced Button at plan level
 - Allocations

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Employees in DC/Win

- Employee|Census|Employee
 - Hours and the Eligibility Computation Period
 - Plan|Provisions|Eligibility Screen
 - Employee|Census|Service
 - Employee|Compensation| Comp. History Screen

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Employees in DC/Win

- Employee|Census|Employee (Cont.)
 - Eeeek! A Re-hire! – Event Dates explained
 - Dates included on Screen and Reports
 - Impact on Service Calculations

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Employees in DC/Win

- Employee|Census|Service
 - Years of Service
 - Credited Service
 - Testing Service

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Employees in DC/Win

- Employee|Census|Service
 - Vested Payment Option
 - Forfeiture Release Option
 - Pay MRD, or not




Employees in DC/Win

- Employee|Census|Service
 - Hours for Employment Years or Calendar Years
 - Importance
 - When to Use
 - How to Use




Employees in DC/Win

- Manual Data Entry
 - Employee|Census|Employee screen
 - Employee|Census|Edit




Employees in DC/Win

- Importing data
 - Anniversary Notification (Say goodnight Gracie)
 - Employee|Census|Edit
 - Data Import Assistant




Employees in DC/Win

- Employee|Compensation|Payroll
 - It Rules!
 - Applying the deferral to this plan
 - Participation Compensation
 - When is Base Pay not Base Pay




Employees in DC/Win

- Employee|Compensation|Period
 - Plan|Plan/Sponsor|Dates
 - Plan|Provisions|Compensation



Employees in DC/Win

- Employee|Compensation|CompHist.
 - Hours History
 - Compensation History
 - Compensation for Testing



Employees in DC/Win

Don't forget to complete the Survey!

Thank you for attending!
