

PRESS RELEASE

FlexPlus/Windows from DATAIR

For immediate release

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Contact: Marketing Department
DATAIR Employee Benefit Systems, Inc.
(630) 325-2600 FAX: (630) 325-2660

Westmont, IL - DATAIR Employee Benefit Systems, Inc. announces the release of its newest software package, ***FlexPlus***, a Windows-based system for use by Section 125/Cafeteria plan sponsors and Third Party Administrators (TPAs). ***FlexPlus*** replaces DATAIR's prior system used by hundreds of TPAs and Plan Sponsors since the 1987. ***FlexPlus*** integrates all aspects of plan administration:

- Employer proposals
- Employee illustrations and enrollment
- Discrimination testing
- Claims processing (medical and dependent care accounts)
- Check writing (claims and premium payments)

FlexPlus features unlimited benefit definitions; instant warning messages for duplicate claims; and individual and global checkbook reconciliation. While the system is intuitive and user-friendly, DATAIR provides extensive training and technical support on both software and administrative/compliance issues. Options to tailor and enhance ***FlexPlus*** include:

- MICR (laser checks)
- ACH (paperless direct deposit)
- Cafeteria Plan Document System (generate documents, SPDs, procedures and forms)
- Docs-By-Mail (for occasional document needs)
- DATAIRVoice (automated telephone response system)

FlexPlus runs on Windows (98 and later) PC and Local Area Network platforms, and does not require special hardware or additional software.

DATAIR, founded in 1967, is the oldest and a leading developer of software for benefits and pension professionals. DATAIR is recognized for integrated systems for proposals, nondiscrimination testing, administration, government forms generation and plan document production. Additional information about ***FlexPlus*** and other DATAIR software is available at www.datair.com or by calling (630) 325-2600.