

CONTRIBUTION REQUIREMENTS

for

Sample Cross Tested 401(k) Plan

For the plan year 1/1/2008 through 12/31/2008

Employer Contribution	\$49,250.00
Matching Contribution	\$4,660.00
Employer Required Contribution	\$53,910.00
Actual Employer Contribution Deposited	\$0.00
Contribution Due	\$53,910.00



ACCOUNT BALANCE STATEMENT**Sample Cross Tested 401(k) Plan****For the plan year 1/1/2008 through 12/31/2008**

	Beginning Balance	Gain (Loss)	Contribution	Forfeitures Allocated	Adjustments	Ending Balance	— Vested Amount — Percent Amount	
1 Sam Wiggins								
***** Hit 415 Limit - Employer Contribution								
Employer								
Pooled	53,200.00	6,370.82	0.00	0.00	0.00	59,570.82	100	59,570.82
Widget Shares	136,252.90	9,732.35	0.00	0.00	0.00	145,985.25	100	145,985.25
Receivable	0.00	0.00	27,450.00	0.00	0.00	27,450.00	100	27,450.00
Subtotal:	\$189,452.90	\$16,103.17	\$27,450.00	\$0.00	\$0.00	\$233,006.07		\$233,006.07
Salary Reduction								
Pooled	107,020.72	15,270.92	20,500.00	N/A	0.00	142,791.64	100	142,791.64
Matching								
Balanced Fund	2,340.00	146.25	820.00	0.00	0.00	3,306.25	100	3,306.25
Pooled	7,945.57	1,049.70	820.00	0.00	0.00	9,815.27	100	9,815.27
Widget Shares	12,185.01	870.36	410.00	0.00	0.00	13,465.37	100	13,465.37
Subtotal:	\$22,470.58	\$2,066.31	\$2,050.00	\$0.00	\$0.00	\$26,586.89		\$26,586.89
Employee Total:	\$318,944.20	\$33,440.40	\$50,000.00	\$0.00	\$0.00	\$402,384.60		\$402,384.60
2 Sally Jahr								
Employer								
Balanced Fund	5,785.35	361.59	0.00	0.00	0.00	6,146.94	100	6,146.94
Pooled	14,640.00	1,753.17	0.00	0.00	0.00	16,393.17	100	16,393.17
Widget Shares	41,911.07	2,993.64	0.00	0.00	0.00	44,904.71	100	44,904.71
Receivable	0.00	0.00	5,100.00	0.00	0.00	5,100.00	100	5,100.00
Subtotal:	\$62,336.42	\$5,108.40	\$5,100.00	\$0.00	\$0.00	\$72,544.82		\$72,544.82
Salary Reduction								
Balanced Fund	15,097.21	943.60	4,250.00	N/A	0.00	20,290.81	100	20,290.81
Pooled	42,295.96	5,065.04	0.00	N/A	0.00	47,361.00	100	47,361.00
Subtotal:	\$57,393.17	\$6,008.64	\$4,250.00	\$0.00	\$0.00	\$67,651.81		\$67,651.81
Matching								
Balanced Fund	7,721.32	482.59	425.00	0.00	0.00	8,628.91	100	8,628.91
Pooled	6,188.20	741.05	0.00	0.00	0.00	6,929.25	100	6,929.25
Widget Shares	10,841.22	774.37	0.00	0.00	0.00	11,615.59	100	11,615.59
Subtotal:	\$24,750.74	\$1,998.01	\$425.00	\$0.00	\$0.00	\$27,173.75		\$27,173.75
Employee Total:	\$144,480.33	\$13,115.05	\$9,775.00	\$0.00	\$0.00	\$167,370.38		\$167,370.38
3 John Spears								
Employer								
Balanced Fund	9,235.69	577.24	0.00	0.00	0.00	9,812.93	100	9,812.93
Pooled	15,840.00	1,896.88	0.00	0.00	0.00	17,736.88	100	17,736.88
Widget Shares	61,709.45	4,407.82	0.00	0.00	0.00	66,117.27	100	66,117.27
Receivable	0.00	0.00	9,300.00	0.00	0.00	9,300.00	100	9,300.00
Subtotal:	\$86,785.14	\$6,881.94	\$9,300.00	\$0.00	\$0.00	\$102,967.08		\$102,967.08



ACCOUNT BALANCE STATEMENT**Sample Cross Tested 401(k) Plan**

For the plan year 1/1/2008 through 12/31/2008

	Beginning Balance	Gain (Loss)	Contribution	Forfeitures Allocated	Adjustments	Ending Balance	— Vested Amount — Percent Amount	
3 John Spears (cont)								
Salary Reduction								
Pooled	19,183.91	3,411.01	9,300.00	N/A	0.00	31,894.92	100	31,894.92
Matching								
Pooled	3,937.98	582.95	930.00	0.00	0.00	5,450.93	100	5,450.93
Employee Total:	\$109,907.03	\$10,875.90	\$19,530.00	\$0.00	\$0.00	\$140,312.93		\$140,312.93
4 Susie Smith								
Employer								
Pooled	2,600.00	311.36	0.00	0.00	0.00	2,911.36	80	2,329.09
Widget Shares	2,338.05	167.01	0.00	0.00	0.00	2,505.06	80	2,004.05
Receivable	0.00	0.00	980.00	0.00	0.00	980.00	80	784.00
Subtotal:	\$4,938.05	\$478.37	\$980.00	\$0.00	\$0.00	\$6,396.42		\$5,117.14
Salary Reduction								
Pooled	7,342.68	996.66	980.00	N/A	0.00	9,319.34	100	9,319.34
Matching								
Pooled	874.48	116.46	98.00	0.00	0.00	1,088.94	80	871.15
Employee Total:	\$13,155.21	\$1,591.49	\$2,058.00	\$0.00	\$0.00	\$16,804.70		\$15,307.63
5 Taylor Bluffton								
Employer								
Pooled	3,600.00	431.11	0.00	0.00	0.00	4,031.11	100	4,031.11
Widget Shares	4,822.22	344.44	0.00	0.00	0.00	5,166.66	100	5,166.66
Receivable	0.00	0.00	1,400.00	0.00	0.00	1,400.00	100	1,400.00
Subtotal:	\$8,422.22	\$775.55	\$1,400.00	\$0.00	\$0.00	\$10,597.77		\$10,597.77
Salary Reduction								
Balanced Fund	7,476.83	467.31	0.00	N/A	0.00	7,944.14	100	7,944.14
Pooled	7,182.24	1,027.74	1,400.00	N/A	0.00	9,609.98	100	9,609.98
Subtotal:	\$14,659.07	\$1,495.05	\$1,400.00	\$0.00	\$0.00	\$17,554.12		\$17,554.12
Matching								
Balanced Fund	2,008.66	125.54	0.00	0.00	0.00	2,134.20	100	2,134.20
Pooled	718.22	102.77	140.00	0.00	0.00	960.99	100	960.99
Widget Shares	2,373.64	169.54	0.00	0.00	0.00	2,543.18	100	2,543.18
Subtotal:	\$5,100.52	\$397.85	\$140.00	\$0.00	\$0.00	\$5,638.37		\$5,638.37
Employee Total:	\$28,181.81	\$2,668.45	\$2,940.00	\$0.00	\$0.00	\$33,790.26		\$33,790.26
6 Janie Brach								
Employer								
Pooled	3,990.00	477.81	0.00	0.00	0.00	4,467.81	80	3,574.25
Widget Shares	6,653.88	475.28	0.00	0.00	0.00	7,129.16	80	5,703.33
Receivable	0.00	0.00	2,575.00	0.00	0.00	2,575.00	80	2,060.00
Subtotal:	\$10,643.88	\$953.09	\$2,575.00	\$0.00	\$0.00	\$14,171.97		\$11,337.58



ACCOUNT BALANCE STATEMENT**Sample Cross Tested 401(k) Plan****For the plan year 1/1/2008 through 12/31/2008**

	Beginning Balance	Gain (Loss)	Contribution	Forfeitures Allocated	Adjustments	Ending Balance	— Vested Amount — Percent	Amount
6 Janie Brach (cont)								
Salary Reduction								
Pooled	10,879.08	2,227.88	7,725.00	N/A	0.00	20,831.96	100	20,831.96
Matching								
Balanced Fund	408.32	25.52	0.00	0.00	0.00	433.84	80	347.07
Pooled	818.17	190.49	772.50	0.00	0.00	1,781.16	80	1,424.93
Widget Shares	869.07	62.08	0.00	0.00	0.00	931.15	80	744.92
Subtotal:	\$2,095.56	\$278.09	\$772.50	\$0.00	\$0.00	\$3,146.15		\$2,516.92
Employee Total:	\$23,618.52	\$3,459.06	\$11,072.50	\$0.00	\$0.00	\$38,150.08		\$34,686.46
7 Max Gregory -- terminated 7/11/2007 in prior year - not yet paid								
Employer								
Widget Shares	6,599.37	471.38	0.00	0.00	0.00	7,070.75	100	7,070.75
Salary Reduction								
Balanced Fund	1,380.39	86.28	0.00	N/A	0.00	1,466.67	100	1,466.67
Pooled	1,425.00	170.65	0.00	N/A	0.00	1,595.65	100	1,595.65
Subtotal:	\$2,805.39	\$256.93	\$0.00	\$0.00	\$0.00	\$3,062.32		\$3,062.32
Matching								
Balanced Fund	545.34	34.08	0.00	0.00	0.00	579.42	100	579.42
Pooled	114.00	13.65	0.00	0.00	0.00	127.65	100	127.65
Subtotal:	\$659.34	\$47.73	\$0.00	\$0.00	\$0.00	\$707.07		\$707.07
Employee Total:	\$10,064.10	\$776.04	\$0.00	\$0.00	\$0.00	\$10,840.14		\$10,840.14
8 Bob Lewis								
Employer								
Pooled	2,060.00	246.69	0.00	0.00	0.00	2,306.69	80	1,845.35
Widget Shares	2,418.60	172.76	0.00	0.00	0.00	2,591.36	80	2,073.09
Receivable	0.00	0.00	1,175.00	0.00	0.00	1,175.00	80	940.00
Subtotal:	\$4,478.60	\$419.45	\$1,175.00	\$0.00	\$0.00	\$6,073.05		\$4,858.44
Salary Reduction								
Pooled	4,721.12	706.07	1,175.00	N/A	0.00	6,602.19	100	6,602.19
Matching								
Pooled	472.11	70.61	117.50	0.00	0.00	660.22	80	528.18
Employee Total:	\$9,671.83	\$1,196.13	\$2,467.50	\$0.00	\$0.00	\$13,335.46		\$11,988.81
9 Todd Lund								
Employer								
Widget Shares	1,335.69	95.41	0.00	0.00	0.00	1,431.10	40	572.44
Receivable	0.00	0.00	1,270.00	0.00	0.00	1,270.00	40	508.00
Subtotal:	\$1,335.69	\$95.41	\$1,270.00	\$0.00	\$0.00	\$2,701.10		\$1,080.44
Salary Reduction								
Pooled	3,555.56	577.87	1,270.00	N/A	0.00	5,403.43	100	5,403.43



ACCOUNT BALANCE STATEMENT**Sample Cross Tested 401(k) Plan**

For the plan year 1/1/2008 through 12/31/2008

	Beginning Balance	Gain (Loss)	Contribution	Forfeitures Allocated	Adjustments	Ending Balance	— Vested Amount — Percent	Amount
9 Todd Lund (cont)								
Matching								
Pooled	110.00	28.38	127.00	0.00	0.00	265.38	40	106.15
Employee Total:	\$5,001.25	\$701.66	\$2,667.00	\$0.00	\$0.00	\$8,369.91		\$6,590.02
10 Doug Doodle -- new participant								
Salary Reduction								
Pooled	0.00	110.77	925.00	N/A	0.00	1,035.77	100	1,035.77
11 Ben Thorn -- new participant								
Salary Reduction								
Pooled	0.00	51.49	430.00	N/A	0.00	481.49	100	481.49
Totals for each account:								
Employer								
Balanced Fund	15,021.04	938.83	0.00	0.00	0.00	15,959.87		15,959.87
Pooled	95,930.00	11,487.84	0.00	0.00	0.00	107,417.84		105,480.67
Widget Shares	264,041.23	18,860.09	0.00	0.00	0.00	282,901.32		279,597.55
Receivable	0.00	0.00	49,250.00	0.00	0.00	49,250.00		47,542.00
Subtotal:	\$374,992.27	\$31,286.76	\$49,250.00	\$0.00	\$0.00	\$455,529.03		\$448,580.09
Salary Reduction								
Balanced Fund	23,954.43	1,497.19	4,250.00	0.00	0.00	29,701.62		29,701.62
Pooled	203,606.27	29,616.10	43,705.00	0.00	0.00	276,927.37		276,927.37
Subtotal:	\$227,560.70	\$31,113.29	\$47,955.00	\$0.00	\$0.00	\$306,628.99		\$306,628.99
Matching								
Balanced Fund	13,023.64	813.98	1,245.00	0.00	0.00	15,082.62		14,995.85
Pooled	21,178.73	2,896.06	3,005.00	0.00	0.00	27,079.79		26,214.50
Widget Shares	26,268.94	1,876.35	410.00	0.00	0.00	28,555.29		28,369.06
Subtotal:	\$60,471.31	\$5,586.39	\$4,660.00	\$0.00	\$0.00	\$70,717.70		\$69,579.41
Grand Total:	\$663,024.28	\$67,986.44	\$101,865.00	\$0.00	\$0.00	\$832,875.72		\$824,788.49



TRANSACTION LEDGER

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2008 through 12/31/2008

Transaction Type	Date	Amount	Price	Shares	Run Total
1 Sam Wiggins					
<u>Employer</u>					
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$53,200.00	1.00	0.000000 \$53,200.00
	Gain/Loss	12/31/2008	6,370.82	1.00	0.000000 59,570.82
	<i>Ending Balance:</i>	12/31/2008	\$59,570.82	1.00	0.000000 \$59,570.82
100.00% Vested	<i>Vested Balance:</i>		\$59,570.82		
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$136,252.90	\$14.00	9,732.350286 9,732.350286
	Unrealized Gain/Loss	12/31/2008	9,732.35		
	<i>Ending Balance:</i>	12/31/2008	\$145,985.25	\$15.00	9,732.350286 9,732.350286
100.00% Vested	<i>Vested Balance:</i>		\$145,985.25		
Receivable	<i>Beginning Balance:</i>	01/01/2008	\$0.00		0.000000 \$0.00
	Contribution	12/31/2008	27,450.00	1.00	0.000000 27,450.00
	<i>Ending Balance:</i>	12/31/2008	\$27,450.00	1.00	0.000000 \$27,450.00
100.00% Vested	<i>Vested Balance:</i>		\$27,450.00		
<u>Salary Reduction</u>					
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$107,020.72	1.00	0.000000 \$107,020.72
	Contribution	12/31/2008	20,500.00	1.00	0.000000 127,520.72
	Gain/Loss	12/31/2008	15,270.92	1.00	0.000000 142,791.64
	<i>Ending Balance:</i>	12/31/2008	\$142,791.64	1.00	0.000000 \$142,791.64
100.00% Vested	<i>Vested Balance:</i>		\$142,791.64		
<u>Matching</u>					
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$2,340.00	1.00	0.000000 \$2,340.00
	Contribution	12/31/2008	820.00	1.00	0.000000 3,160.00
	Gain/Loss	12/31/2008	146.25	1.00	0.000000 3,306.25
	<i>Ending Balance:</i>	12/31/2008	\$3,306.25	1.00	0.000000 \$3,306.25
100.00% Vested	<i>Vested Balance:</i>		\$3,306.25		
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$7,945.57	1.00	0.000000 \$7,945.57
	Contribution	12/31/2008	820.00	1.00	0.000000 8,765.57
	Gain/Loss	12/31/2008	1,049.70	1.00	0.000000 9,815.27
	<i>Ending Balance:</i>	12/31/2008	\$9,815.27	1.00	0.000000 \$9,815.27
100.00% Vested	<i>Vested Balance:</i>		\$9,815.27		
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$12,185.01	\$14.00	870.357829 870.357829
	Contribution	12/31/2008	410.00	15.00	27.333333 897.691162
	Unrealized Gain/Loss	12/31/2008	870.36		
	<i>Ending Balance:</i>	12/31/2008	\$13,465.37	\$15.00	897.691162 897.691162
100.00% Vested	<i>Vested Balance:</i>		\$13,465.37		
	Total Value:		\$402,384.60		
	Total Vested Balance:		\$402,384.60		

2 Sally Jahr**Employer**

TRANSACTION LEDGER

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2008 through 12/31/2008

Transaction Type	Date	Amount	Price	Shares	Run Total	
2 Sally Jahr (cont)						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$5,785.35	1.00	0.000000	\$5,785.35
	Gain/Loss	12/31/2008	361.59	1.00	0.000000	6,146.94
	<i>Ending Balance:</i>	12/31/2008	\$6,146.94	1.00	0.000000	\$6,146.94
100.00% Vested	<i>Vested Balance:</i>		\$6,146.94			
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$14,640.00	1.00	0.000000	\$14,640.00
	Gain/Loss	12/31/2008	1,753.17	1.00	0.000000	16,393.17
	<i>Ending Balance:</i>	12/31/2008	\$16,393.17	1.00	0.000000	\$16,393.17
100.00% Vested	<i>Vested Balance:</i>		\$16,393.17			
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$41,911.07	\$14.00	2,993.647572	2,993.647572
	Unrealized Gain/Loss	12/31/2008	2,993.64			
	<i>Ending Balance:</i>	12/31/2008	\$44,904.71	\$15.00	2,993.647572	2,993.647572
100.00% Vested	<i>Vested Balance:</i>		\$44,904.71			
Receivable	<i>Beginning Balance:</i>	01/01/2008	\$0.00		0.000000	\$0.00
	Contribution	12/31/2008	5,100.00	1.00	0.000000	5,100.00
	<i>Ending Balance:</i>	12/31/2008	\$5,100.00	1.00	0.000000	\$5,100.00
100.00% Vested	<i>Vested Balance:</i>		\$5,100.00			
<u>Salary Reduction</u>						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$15,097.21	1.00	0.000000	\$15,097.21
	Contribution	12/31/2008	4,250.00	1.00	0.000000	19,347.21
	Gain/Loss	12/31/2008	943.60	1.00	0.000000	20,290.81
	<i>Ending Balance:</i>	12/31/2008	\$20,290.81	1.00	0.000000	\$20,290.81
100.00% Vested	<i>Vested Balance:</i>		\$20,290.81			
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$42,295.96	1.00	0.000000	\$42,295.96
	Gain/Loss	12/31/2008	5,065.04	1.00	0.000000	47,361.00
	<i>Ending Balance:</i>	12/31/2008	\$47,361.00	1.00	0.000000	\$47,361.00
100.00% Vested	<i>Vested Balance:</i>		\$47,361.00			
<u>Matching</u>						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$7,721.32	1.00	0.000000	\$7,721.32
	Contribution	12/31/2008	425.00	1.00	0.000000	8,146.32
	Gain/Loss	12/31/2008	482.59	1.00	0.000000	8,628.91
	<i>Ending Balance:</i>	12/31/2008	\$8,628.91	1.00	0.000000	\$8,628.91
100.00% Vested	<i>Vested Balance:</i>		\$8,628.91			
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$6,188.20	1.00	0.000000	\$6,188.20
	Gain/Loss	12/31/2008	741.05	1.00	0.000000	6,929.25
	<i>Ending Balance:</i>	12/31/2008	\$6,929.25	1.00	0.000000	\$6,929.25
100.00% Vested	<i>Vested Balance:</i>		\$6,929.25			
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$10,841.22	\$14.00	774.372700	774.372700
	Unrealized Gain/Loss	12/31/2008	774.37			
	<i>Ending Balance:</i>	12/31/2008	\$11,615.59	\$15.00	774.372700	774.372700
100.00% Vested	<i>Vested Balance:</i>		\$11,615.59			



TRANSACTION LEDGER

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2008 through 12/31/2008

	Transaction Type	Date	Amount	Price	Shares	Run Total
2 Sally Jahr (cont)						
	Total Value:		\$167,370.38			
	Total Vested Balance:		\$167,370.38			
3 John Spears						
<u>Employer</u>						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$9,235.69	1.00	0.000000	\$9,235.69
	Gain/Loss	12/31/2008	577.24	1.00	0.000000	9,812.93
	<i>Ending Balance:</i>	12/31/2008	\$9,812.93	1.00	0.000000	\$9,812.93
100.00% Vested	<i>Vested Balance:</i>		\$9,812.93			
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$15,840.00	1.00	0.000000	\$15,840.00
	Gain/Loss	12/31/2008	1,896.88	1.00	0.000000	17,736.88
	<i>Ending Balance:</i>	12/31/2008	\$17,736.88	1.00	0.000000	\$17,736.88
100.00% Vested	<i>Vested Balance:</i>		\$17,736.88			
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$61,709.45	\$14.00	4,407.818000	4,407.818000
	Unrealized Gain/Loss	12/31/2008	4,407.82			
	<i>Ending Balance:</i>	12/31/2008	\$66,117.27	\$15.00	4,407.818000	4,407.818000
100.00% Vested	<i>Vested Balance:</i>		\$66,117.27			
Receivable	<i>Beginning Balance:</i>	01/01/2008	\$0.00		0.000000	\$0.00
	Contribution	12/31/2008	9,300.00	1.00	0.000000	9,300.00
	<i>Ending Balance:</i>	12/31/2008	\$9,300.00	1.00	0.000000	\$9,300.00
100.00% Vested	<i>Vested Balance:</i>		\$9,300.00			
<u>Salary Reduction</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$19,183.91	1.00	0.000000	\$19,183.91
	Contribution	12/31/2008	9,300.00	1.00	0.000000	28,483.91
	Gain/Loss	12/31/2008	3,411.01	1.00	0.000000	31,894.92
	<i>Ending Balance:</i>	12/31/2008	\$31,894.92	1.00	0.000000	\$31,894.92
100.00% Vested	<i>Vested Balance:</i>		\$31,894.92			
<u>Matching</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$3,937.98	1.00	0.000000	\$3,937.98
	Contribution	12/31/2008	930.00	1.00	0.000000	4,867.98
	Gain/Loss	12/31/2008	582.95	1.00	0.000000	5,450.93
	<i>Ending Balance:</i>	12/31/2008	\$5,450.93	1.00	0.000000	\$5,450.93
100.00% Vested	<i>Vested Balance:</i>		\$5,450.93			
	Total Value:		\$140,312.93			
	Total Vested Balance:		\$140,312.93			
4 Susie Smith						
<u>Employer</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$2,600.00	1.00	0.000000	\$2,600.00
	Gain/Loss	12/31/2008	311.36	1.00	0.000000	2,911.36



TRANSACTION LEDGER

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2008 through 12/31/2008

Transaction Type	Date	Amount	Price	Shares	Run Total	
4 Susie Smith (cont)						
	<i>Ending Balance:</i>	12/31/2008	\$2,911.36	1.00	0.000000	\$2,911.36
80.00% Vested	<i>Vested Balance:</i>		\$2,329.09			
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$2,338.05	\$14.00	167.003826	167.003826
	Unrealized Gain/Loss	12/31/2008	167.01			
	<i>Ending Balance:</i>	12/31/2008	\$2,505.06	\$15.00	167.003826	167.003826
80.00% Vested	<i>Vested Balance:</i>		\$2,004.05			
Receivable	<i>Beginning Balance:</i>	01/01/2008	\$0.00		0.000000	\$0.00
	Contribution	12/31/2008	980.00	1.00	0.000000	980.00
	<i>Ending Balance:</i>	12/31/2008	\$980.00	1.00	0.000000	\$980.00
80.00% Vested	<i>Vested Balance:</i>		\$784.00			
<u>Salary Reduction</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$7,342.68	1.00	0.000000	\$7,342.68
	Contribution	12/31/2008	980.00	1.00	0.000000	8,322.68
	Gain/Loss	12/31/2008	996.66	1.00	0.000000	9,319.34
	<i>Ending Balance:</i>	12/31/2008	\$9,319.34	1.00	0.000000	\$9,319.34
100.00% Vested	<i>Vested Balance:</i>		\$9,319.34			
<u>Matching</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$874.48	1.00	0.000000	\$874.48
	Contribution	12/31/2008	98.00	1.00	0.000000	972.48
	Gain/Loss	12/31/2008	116.46	1.00	0.000000	1,088.94
	<i>Ending Balance:</i>	12/31/2008	\$1,088.94	1.00	0.000000	\$1,088.94
80.00% Vested	<i>Vested Balance:</i>		\$871.15			
	Total Value:		\$16,804.70			
	Total Vested Balance:		\$15,307.63			
5 Taylor Bluffton						
<u>Employer</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$3,600.00	1.00	0.000000	\$3,600.00
	Gain/Loss	12/31/2008	431.11	1.00	0.000000	4,031.11
	<i>Ending Balance:</i>	12/31/2008	\$4,031.11	1.00	0.000000	\$4,031.11
100.00% Vested	<i>Vested Balance:</i>		\$4,031.11			
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$4,822.22	\$14.00	344.444314	344.444314
	Unrealized Gain/Loss	12/31/2008	344.44			
	<i>Ending Balance:</i>	12/31/2008	\$5,166.66	\$15.00	344.444314	344.444314
100.00% Vested	<i>Vested Balance:</i>		\$5,166.66			
Receivable	<i>Beginning Balance:</i>	01/01/2008	\$0.00		0.000000	\$0.00
	Contribution	12/31/2008	1,400.00	1.00	0.000000	1,400.00
	<i>Ending Balance:</i>	12/31/2008	\$1,400.00	1.00	0.000000	\$1,400.00
100.00% Vested	<i>Vested Balance:</i>		\$1,400.00			
<u>Salary Reduction</u>						



TRANSACTION LEDGER

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2008 through 12/31/2008

Transaction Type	Date	Amount	Price	Shares	Run Total	
5 Taylor Bluffton (cont)						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$7,476.83	1.00	0.000000	\$7,476.83
	Gain/Loss	12/31/2008	467.31	1.00	0.000000	7,944.14
	<i>Ending Balance:</i>	12/31/2008	\$7,944.14	1.00	0.000000	\$7,944.14
100.00% Vested	<i>Vested Balance:</i>		\$7,944.14			
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$7,182.24	1.00	0.000000	\$7,182.24
	Contribution	12/31/2008	1,400.00	1.00	0.000000	8,582.24
	Gain/Loss	12/31/2008	1,027.74	1.00	0.000000	9,609.98
	<i>Ending Balance:</i>	12/31/2008	\$9,609.98	1.00	0.000000	\$9,609.98
100.00% Vested	<i>Vested Balance:</i>		\$9,609.98			
<u>Matching</u>						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$2,008.66	1.00	0.000000	\$2,008.66
	Gain/Loss	12/31/2008	125.54	1.00	0.000000	2,134.20
	<i>Ending Balance:</i>	12/31/2008	\$2,134.20	1.00	0.000000	\$2,134.20
100.00% Vested	<i>Vested Balance:</i>		\$2,134.20			
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$718.22	1.00	0.000000	\$718.22
	Contribution	12/31/2008	140.00	1.00	0.000000	858.22
	Gain/Loss	12/31/2008	102.77	1.00	0.000000	960.99
	<i>Ending Balance:</i>	12/31/2008	\$960.99	1.00	0.000000	\$960.99
100.00% Vested	<i>Vested Balance:</i>		\$960.99			
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$2,373.64	\$14.00	169.545500	169.545500
	Unrealized Gain/Loss	12/31/2008	169.54			
	<i>Ending Balance:</i>	12/31/2008	\$2,543.18	\$15.00	169.545500	169.545500
100.00% Vested	<i>Vested Balance:</i>		\$2,543.18			
Total Value:			\$33,790.26			
Total Vested Balance:			\$33,790.26			
6 Janie Brach						
<u>Employer</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$3,990.00	1.00	0.000000	\$3,990.00
	Gain/Loss	12/31/2008	477.81	1.00	0.000000	4,467.81
	<i>Ending Balance:</i>	12/31/2008	\$4,467.81	1.00	0.000000	\$4,467.81
80.00% Vested	<i>Vested Balance:</i>		\$3,574.25			
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$6,653.88	\$14.00	475.277300	475.277300
	Unrealized Gain/Loss	12/31/2008	475.28			
	<i>Ending Balance:</i>	12/31/2008	\$7,129.16	\$15.00	475.277300	475.277300
80.00% Vested	<i>Vested Balance:</i>		\$5,703.33			
Receivable	<i>Beginning Balance:</i>	01/01/2008	\$0.00		0.000000	\$0.00
	Contribution	12/31/2008	2,575.00	1.00	0.000000	2,575.00
	<i>Ending Balance:</i>	12/31/2008	\$2,575.00	1.00	0.000000	\$2,575.00
80.00% Vested	<i>Vested Balance:</i>		\$2,060.00			



TRANSACTION LEDGER

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2008 through 12/31/2008

Transaction Type	Date	Amount	Price	Shares	Run Total	
6 Janie Brach (cont)						
<u>Salary Reduction</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$10,879.08	1.00	0.000000	\$10,879.08
	Contribution	12/31/2008	7,725.00	1.00	0.000000	18,604.08
	Gain/Loss	12/31/2008	2,227.88	1.00	0.000000	20,831.96
	<i>Ending Balance:</i>	12/31/2008	\$20,831.96	1.00	0.000000	\$20,831.96
100.00% Vested	<i>Vested Balance:</i>		\$20,831.96			
<u>Matching</u>						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$408.32	1.00	0.000000	\$408.32
	Gain/Loss	12/31/2008	25.52	1.00	0.000000	433.84
	<i>Ending Balance:</i>	12/31/2008	\$433.84	1.00	0.000000	\$433.84
80.00% Vested	<i>Vested Balance:</i>		\$347.07			
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$818.17	1.00	0.000000	\$818.17
	Contribution	12/31/2008	772.50	1.00	0.000000	1,590.67
	Gain/Loss	12/31/2008	190.49	1.00	0.000000	1,781.16
	<i>Ending Balance:</i>	12/31/2008	\$1,781.16	1.00	0.000000	\$1,781.16
80.00% Vested	<i>Vested Balance:</i>		\$1,424.93			
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$869.07	\$14.00	62.076360	62.076360
	Unrealized Gain/Loss	12/31/2008	62.08			
	<i>Ending Balance:</i>	12/31/2008	\$931.15	\$15.00	62.076360	62.076360
80.00% Vested	<i>Vested Balance:</i>		\$744.92			
	Total Value:		\$38,150.08			
	Total Vested Balance:		\$34,686.46			
7 Max Gregory -- terminated 7/11/2007 in prior year - not yet paid						
<u>Employer</u>						
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$6,599.37	\$14.00	471.383423	471.383423
	Unrealized Gain/Loss	12/31/2008	471.38			
	<i>Ending Balance:</i>	12/31/2008	\$7,070.75	\$15.00	471.383423	471.383423
100.00% Vested	<i>Vested Balance:</i>		\$7,070.75			
<u>Salary Reduction</u>						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$1,380.39	1.00	0.000000	\$1,380.39
	Gain/Loss	12/31/2008	86.28	1.00	0.000000	1,466.67
	<i>Ending Balance:</i>	12/31/2008	\$1,466.67	1.00	0.000000	\$1,466.67
100.00% Vested	<i>Vested Balance:</i>		\$1,466.67			
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$1,425.00	1.00	0.000000	\$1,425.00
	Gain/Loss	12/31/2008	170.65	1.00	0.000000	1,595.65
	<i>Ending Balance:</i>	12/31/2008	\$1,595.65	1.00	0.000000	\$1,595.65
100.00% Vested	<i>Vested Balance:</i>		\$1,595.65			
<u>Matching</u>						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$545.34	1.00	0.000000	\$545.34



TRANSACTION LEDGER

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2008 through 12/31/2008

	Transaction Type	Date	Amount	Price	Shares	Run Total
7 Max Gregory (cont)						
	Gain/Loss	12/31/2008	34.08	1.00	0.000000	579.42
	Ending Balance:	12/31/2008	\$579.42	1.00	0.000000	\$579.42
100.00% Vested	Vested Balance:		\$579.42			
Pooled	Beginning Balance:	01/01/2008	\$114.00	1.00	0.000000	\$114.00
	Gain/Loss	12/31/2008	13.65	1.00	0.000000	127.65
	Ending Balance:	12/31/2008	\$127.65	1.00	0.000000	\$127.65
100.00% Vested	Vested Balance:		\$127.65			
Total Value:			\$10,840.14			
Total Vested Balance:			\$10,840.14			
8 Bob Lewis						
<u>Employer</u>						
Pooled	Beginning Balance:	01/01/2008	\$2,060.00	1.00	0.000000	\$2,060.00
	Gain/Loss	12/31/2008	246.69	1.00	0.000000	2,306.69
	Ending Balance:	12/31/2008	\$2,306.69	1.00	0.000000	\$2,306.69
80.00% Vested	Vested Balance:		\$1,845.35			
Widget Shares	Beginning Balance:	01/01/2008	\$2,418.60	\$14.00	172.757074	172.757074
	Unrealized Gain/Loss	12/31/2008	172.76			
	Ending Balance:	12/31/2008	\$2,591.36	\$15.00	172.757074	172.757074
80.00% Vested	Vested Balance:		\$2,073.09			
Receivable	Beginning Balance:	01/01/2008	\$0.00		0.000000	\$0.00
	Contribution	12/31/2008	1,175.00	1.00	0.000000	1,175.00
	Ending Balance:	12/31/2008	\$1,175.00	1.00	0.000000	\$1,175.00
80.00% Vested	Vested Balance:		\$940.00			
<u>Salary Reduction</u>						
Pooled	Beginning Balance:	01/01/2008	\$4,721.12	1.00	0.000000	\$4,721.12
	Contribution	12/31/2008	1,175.00	1.00	0.000000	5,896.12
	Gain/Loss	12/31/2008	706.07	1.00	0.000000	6,602.19
	Ending Balance:	12/31/2008	\$6,602.19	1.00	0.000000	\$6,602.19
100.00% Vested	Vested Balance:		\$6,602.19			
<u>Matching</u>						
Pooled	Beginning Balance:	01/01/2008	\$472.11	1.00	0.000000	\$472.11
	Contribution	12/31/2008	117.50	1.00	0.000000	589.61
	Gain/Loss	12/31/2008	70.61	1.00	0.000000	660.22
	Ending Balance:	12/31/2008	\$660.22	1.00	0.000000	\$660.22
80.00% Vested	Vested Balance:		\$528.18			
Total Value:			\$13,335.46			
Total Vested Balance:			\$11,988.81			

9 Todd Lund**Employer**

TRANSACTION LEDGER

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2008 through 12/31/2008

Transaction Type	Date	Amount	Price	Shares	Run Total	
9 Todd Lund (cont)						
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$1,335.69	\$14.00	95.406429	95.406429
	Unrealized Gain/Loss	12/31/2008	95.41			
	<i>Ending Balance:</i>	12/31/2008	\$1,431.10	\$15.00	95.406429	95.406429
40.00% Vested	<i>Vested Balance:</i>		\$572.44			
Receivable	<i>Beginning Balance:</i>	01/01/2008	\$0.00	0.000000		\$0.00
	Contribution	12/31/2008	1,270.00	1.00	0.000000	1,270.00
	<i>Ending Balance:</i>	12/31/2008	\$1,270.00	1.00	0.000000	\$1,270.00
40.00% Vested	<i>Vested Balance:</i>		\$508.00			
<u>Salary Reduction</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$3,555.56	1.00	0.000000	\$3,555.56
	Contribution	12/31/2008	1,270.00	1.00	0.000000	4,825.56
	Gain/Loss	12/31/2008	577.87	1.00	0.000000	5,403.43
	<i>Ending Balance:</i>	12/31/2008	\$5,403.43	1.00	0.000000	\$5,403.43
100.00% Vested	<i>Vested Balance:</i>		\$5,403.43			
<u>Matching</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$110.00	1.00	0.000000	\$110.00
	Contribution	12/31/2008	127.00	1.00	0.000000	237.00
	Gain/Loss	12/31/2008	28.38	1.00	0.000000	265.38
	<i>Ending Balance:</i>	12/31/2008	\$265.38	1.00	0.000000	\$265.38
40.00% Vested	<i>Vested Balance:</i>		\$106.15			
	Total Value:		\$8,369.91			
	Total Vested Balance:		\$6,590.02			
10 Doug Doodle -- new participant						
<u>Salary Reduction</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$0.00		0.000000	\$0.00
	Contribution	12/31/2008	925.00	1.00	0.000000	925.00
	Gain/Loss	12/31/2008	110.77	1.00	0.000000	1,035.77
	<i>Ending Balance:</i>	12/31/2008	\$1,035.77	1.00	0.000000	\$1,035.77
100.00% Vested	<i>Vested Balance:</i>		\$1,035.77			
11 Ben Thorn -- new participant						
<u>Salary Reduction</u>						
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$0.00		0.000000	\$0.00
	Contribution	12/31/2008	430.00	1.00	0.000000	430.00
	Gain/Loss	12/31/2008	51.49	1.00	0.000000	481.49
	<i>Ending Balance:</i>	12/31/2008	\$481.49	1.00	0.000000	\$481.49
100.00% Vested	<i>Vested Balance:</i>		\$481.49			



TRANSACTION LEDGER

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2008 through 12/31/2008

Transaction Type	Date	Amount	Price	Shares	Run Total	
Totals for each account:						
<u>Employer</u>						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$15,021.04	1.00	0.000000	\$15,021.04
	Gain/Loss	12/31/2008	938.83	1.00	0.000000	15,959.87
	<i>Ending Balance:</i>	12/31/2008	\$15,959.87	1.00	0.000000	\$15,959.87
	<i>Vested Balance:</i>		\$15,959.87			
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$95,930.00	1.00	0.000000	\$95,930.00
	Gain/Loss	12/31/2008	11,487.84	1.00	0.000000	107,417.84
	<i>Ending Balance:</i>	12/31/2008	\$107,417.84	1.00	0.000000	\$107,417.84
	<i>Vested Balance:</i>		\$105,480.67			
Widget Shares	<i>Beginning Balance:</i>	01/01/2008	\$264,041.24	\$14.00	18,860.088224	18,860.088224
	Unrealized Gain/Loss	12/31/2008	18,860.09			
	<i>Ending Balance:</i>	12/31/2008	\$282,901.33	\$15.00	18,860.088224	18,860.088224
	<i>Vested Balance:</i>		\$279,597.55			
Receivable	<i>Beginning Balance:</i>	01/01/2008	\$0.00		0.000000	\$0.00
	Contribution	12/31/2008	49,250.00	1.00	0.000000	49,250.00
	<i>Ending Balance:</i>	12/31/2008	\$49,250.00	1.00	0.000000	\$49,250.00
	<i>Vested Balance:</i>		\$47,542.00			
<u>Salary Reduction</u>						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$23,954.43	1.00	0.000000	\$23,954.43
	Gain/Loss	12/31/2008	1,497.19	1.00	0.000000	25,451.62
	Contribution	12/31/2008	4,250.00	1.00	0.000000	29,701.62
	<i>Ending Balance:</i>	12/31/2008	\$29,701.62	1.00	0.000000	\$29,701.62
	<i>Vested Balance:</i>		\$29,701.62			
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$203,606.27	1.00	0.000000	\$203,606.27
	Gain/Loss	12/31/2008	29,616.10	1.00	0.000000	233,222.37
	Contribution	12/31/2008	43,705.00	1.00	0.000000	276,927.37
	<i>Ending Balance:</i>	12/31/2008	\$276,927.37	1.00	0.000000	\$276,927.37
	<i>Vested Balance:</i>		\$276,927.37			
<u>Matching</u>						
Balanced Fund	<i>Beginning Balance:</i>	01/01/2008	\$13,023.64	1.00	0.000000	\$13,023.64
	Gain/Loss	12/31/2008	813.98	1.00	0.000000	13,837.62
	Contribution	12/31/2008	1,245.00	1.00	0.000000	15,082.62
	<i>Ending Balance:</i>	12/31/2008	\$15,082.62	1.00	0.000000	\$15,082.62
	<i>Vested Balance:</i>		\$14,995.85			
Pooled	<i>Beginning Balance:</i>	01/01/2008	\$21,178.73	1.00	0.000000	\$21,178.73
	Gain/Loss	12/31/2008	2,896.06	1.00	0.000000	24,074.79
	Contribution	12/31/2008	3,005.00	1.00	0.000000	27,079.79



TRANSACTION LEDGER

(employee by source)

Sample Cross Tested 401(k) Plan

For the period 1/1/2008 through 12/31/2008

Transaction Type	Date	Amount	Price	Shares	Run Total
<i>Ending Balance:</i>	12/31/2008	\$27,079.79	1.00	0.000000	\$27,079.79
<i>Vested Balance:</i>		\$26,214.50			
Widget Shares	<i>Beginning Balance:</i>	\$26,268.93	\$14.00	1,876.352389	1,876.352389
	Contribution	410.00	15.00	27.333333	1,903.68572
	Unrealized Gain/Loss	1,876.35			
	<i>Ending Balance:</i>	\$28,555.28	\$15.00	1,903.685722	1,903.685722
	<i>Vested Balance:</i>	\$28,369.06			
Grand Total:		\$832,875.72			
Vested Balance:		\$824,788.49			



GAIN/LOSS DETAIL

Sample Cross Tested 401(k) Plan
For the plan year 1/1/2008 through 12/31/2008

	Earnings	Realized	Unrealized	Total
1 Sam Wiggins				
<u>Employer</u>				
Pooled	6,370.82	0.00	0.00	6,370.82
Widget Shares	0.00	0.00	9,732.35	9,732.35
Subtotal:	\$6,370.82	\$0.00	\$9,732.35	\$16,103.17
<u>Salary Reduction</u>				
Pooled	15,270.92	0.00	0.00	15,270.92
<u>Matching</u>				
Balanced Fund	146.25	0.00	0.00	146.25
Pooled	1,049.70	0.00	0.00	1,049.70
Widget Shares	0.00	0.00	870.36	870.36
Subtotal:	\$1,195.95	\$0.00	\$870.36	\$2,066.31
Employee Total:	\$22,837.69	\$0.00	\$10,602.71	\$33,440.40
2 Sally Jahr				
<u>Employer</u>				
Balanced Fund	361.59	0.00	0.00	361.59
Pooled	1,753.17	0.00	0.00	1,753.17
Widget Shares	0.00	0.00	2,993.64	2,993.64
Subtotal:	\$2,114.76	\$0.00	\$2,993.64	\$5,108.40
<u>Salary Reduction</u>				
Balanced Fund	943.60	0.00	0.00	943.60
Pooled	5,065.04	0.00	0.00	5,065.04
Subtotal:	\$6,008.64	\$0.00	\$0.00	\$6,008.64
<u>Matching</u>				
Balanced Fund	482.59	0.00	0.00	482.59
Pooled	741.05	0.00	0.00	741.05
Widget Shares	0.00	0.00	774.37	774.37
Subtotal:	\$1,223.64	\$0.00	\$774.37	\$1,998.01
Employee Total:	\$9,347.04	\$0.00	\$3,768.01	\$13,115.05
3 John Spears				
<u>Employer</u>				
Balanced Fund	577.24	0.00	0.00	577.24
Pooled	1,896.88	0.00	0.00	1,896.88
Widget Shares	0.00	0.00	4,407.82	4,407.82
Subtotal:	\$2,474.12	\$0.00	\$4,407.82	\$6,881.94
<u>Salary Reduction</u>				
Pooled	3,411.01	0.00	0.00	3,411.01
<u>Matching</u>				
Pooled	582.95	0.00	0.00	582.95
Employee Total:	\$6,468.08	\$0.00	\$4,407.82	\$10,875.90



GAIN/LOSS DETAIL**Sample Cross Tested 401(k) Plan**

For the plan year 1/1/2008 through 12/31/2008

	Earnings	Realized	Unrealized	Total
4 Susie Smith				
<u>Employer</u>				
Pooled	311.36	0.00	0.00	311.36
Widget Shares	0.00	0.00	167.01	167.01
Subtotal:	\$311.36	\$0.00	\$167.01	\$478.37
<u>Salary Reduction</u>				
Pooled	996.66	0.00	0.00	996.66
<u>Matching</u>				
Pooled	116.46	0.00	0.00	116.46
Employee Total:	\$1,424.48	\$0.00	\$167.01	\$1,591.49
5 Taylor Bluffton				
<u>Employer</u>				
Pooled	431.11	0.00	0.00	431.11
Widget Shares	0.00	0.00	344.44	344.44
Subtotal:	\$431.11	\$0.00	\$344.44	\$775.55
<u>Salary Reduction</u>				
Balanced Fund	467.31	0.00	0.00	467.31
Pooled	1,027.74	0.00	0.00	1,027.74
Subtotal:	\$1,495.05	\$0.00	\$0.00	\$1,495.05
<u>Matching</u>				
Balanced Fund	125.54	0.00	0.00	125.54
Pooled	102.77	0.00	0.00	102.77
Widget Shares	0.00	0.00	169.54	169.54
Subtotal:	\$228.31	\$0.00	\$169.54	\$397.85
Employee Total:	\$2,154.47	\$0.00	\$513.98	\$2,668.45
6 Janie Brach				
<u>Employer</u>				
Pooled	477.81	0.00	0.00	477.81
Widget Shares	0.00	0.00	475.28	475.28
Subtotal:	\$477.81	\$0.00	\$475.28	\$953.09
<u>Salary Reduction</u>				
Pooled	2,227.88	0.00	0.00	2,227.88
<u>Matching</u>				
Balanced Fund	25.52	0.00	0.00	25.52
Pooled	190.49	0.00	0.00	190.49
Widget Shares	0.00	0.00	62.08	62.08
Subtotal:	\$216.01	\$0.00	\$62.08	\$278.09
Employee Total:	\$2,921.70	\$0.00	\$537.36	\$3,459.06



GAIN/LOSS DETAIL

Sample Cross Tested 401(k) Plan
For the plan year 1/1/2008 through 12/31/2008

	Earnings	Realized	Unrealized	Total
7 Max Gregory -- terminated 7/11/2007 in prior year - not yet paid				
<u>Employer</u>				
Widget Shares	0.00	0.00	471.38	471.38
<u>Salary Reduction</u>				
Balanced Fund	86.28	0.00	0.00	86.28
Pooled	170.65	0.00	0.00	170.65
Subtotal:	\$256.93	\$0.00	\$0.00	\$256.93
<u>Matching</u>				
Balanced Fund	34.08	0.00	0.00	34.08
Pooled	13.65	0.00	0.00	13.65
Subtotal:	\$47.73	\$0.00	\$0.00	\$47.73
Employee Total:	\$304.66	\$0.00	\$471.38	\$776.04
8 Bob Lewis				
<u>Employer</u>				
Pooled	246.69	0.00	0.00	246.69
Widget Shares	0.00	0.00	172.76	172.76
Subtotal:	\$246.69	\$0.00	\$172.76	\$419.45
<u>Salary Reduction</u>				
Pooled	706.07	0.00	0.00	706.07
<u>Matching</u>				
Pooled	70.61	0.00	0.00	70.61
Employee Total:	\$1,023.37	\$0.00	\$172.76	\$1,196.13
9 Todd Lund				
<u>Employer</u>				
Widget Shares	0.00	0.00	95.41	95.41
<u>Salary Reduction</u>				
Pooled	577.87	0.00	0.00	577.87
<u>Matching</u>				
Pooled	28.38	0.00	0.00	28.38
Employee Total:	\$606.25	\$0.00	\$95.41	\$701.66
10 Doug Doodle -- new participant				
<u>Salary Reduction</u>				
Pooled	110.77	0.00	0.00	110.77
Employee Total:	\$110.77	\$0.00	\$0.00	\$110.77
11 Ben Thorn -- new participant				
<u>Salary Reduction</u>				
Pooled	51.49	0.00	0.00	51.49
Employee Total:	\$51.49	\$0.00	\$0.00	\$51.49

Totals for each account:

GAIN/LOSS DETAIL**Sample Cross Tested 401(k) Plan**

For the plan year 1/1/2008 through 12/31/2008

	Earnings	Realized	Unrealized	Total
<u>Employer</u>				
Balanced Fund	\$938.83	\$0.00	\$0.00	\$938.83
Pooled	\$11,487.84	\$0.00	\$0.00	\$11,487.84
Widget Shares	\$0.00	\$0.00	\$18,860.09	\$18,860.09
Subtotal:	\$12,426.67	\$0.00	\$18,860.09	\$31,286.76
<u>Salary Reduction</u>				
Balanced Fund	\$1,497.19	\$0.00	\$0.00	\$1,497.19
Pooled	\$29,616.10	\$0.00	\$0.00	\$29,616.10
Subtotal:	\$31,113.29	\$0.00	\$0.00	\$31,113.29
<u>Matching</u>				
Balanced Fund	\$813.98	\$0.00	\$0.00	\$813.98
Pooled	\$2,896.06	\$0.00	\$0.00	\$2,896.06
Widget Shares	\$0.00	\$0.00	\$1,876.35	\$1,876.35
Subtotal:	\$3,710.04	\$0.00	\$1,876.35	\$5,586.39
Grand Total:	\$47,250.00	\$0.00	\$20,736.44	\$67,986.44



VESTED BALANCE STATEMENT

for

Sample Cross Tested 401(k) Plan

For the plan year 1/1/2008 through 12/31/2008

	Ending Balance	Total Withdrawals	Forfeitures	Forfs in Suspense	Vst Svc	Pct Vested	Proj Yr Vesting Starts	Proj Yr 100% Vest	Vested Balance
1 Sam Wiggins									
Employer	233,006.07	0.00	0.00		17	100			233,006.07
Salary Reduction	142,791.64					100			142,791.64
Matching	26,586.89	0.00	0.00		17	100			26,586.89
Subtotal:	\$402,384.60	\$0.00	\$0.00						\$402,384.60
2 Sally Jahr									
Employer	72,544.82	0.00	0.00		7	100			72,544.82
Salary Reduction	67,651.81					100			67,651.81
Matching	27,173.75	0.00	0.00		7	100			27,173.75
Subtotal:	\$167,370.38	\$0.00	\$0.00						\$167,370.38
3 John Spears									
Employer	102,967.08	0.00	0.00		7	100			102,967.08
Salary Reduction	31,894.92					100			31,894.92
Matching	5,450.93	0.00	0.00		7	100			5,450.93
Subtotal:	\$140,312.93	\$0.00	\$0.00						\$140,312.93
4 Susie Smith									
Employer	6,396.42	0.00	0.00		5	80	2009*		5,117.14
Salary Reduction	9,319.34					100			9,319.34
Matching	1,088.94	0.00	0.00		5	80	2009*		871.15
Subtotal:	\$16,804.70	\$0.00	\$0.00						\$15,307.63
5 Taylor Bluffton									
Employer	10,597.77	0.00	0.00		7	100			10,597.77
Salary Reduction	17,554.12					100			17,554.12
Matching	5,638.37	0.00	0.00		7	100			5,638.37
Subtotal:	\$33,790.26	\$0.00	\$0.00						\$33,790.26
6 Janie Brach									
Employer	14,171.97	0.00	0.00		5	80	2009*		11,337.58
Salary Reduction	20,831.96					100			20,831.96
Matching	3,146.15	0.00	0.00		5	80	2009*		2,516.92
Subtotal:	\$38,150.08	\$0.00	\$0.00						\$34,686.46
7 Max Gregory -- terminated 7/11/2007 in prior year - not yet paid									
Employer	7,070.75	0.00	-1,649.84		5	100			7,070.75
Salary Reduction	3,062.32					100			3,062.32
Matching	707.07	0.00	-164.83		5	100			707.07
Subtotal:	\$10,840.14	\$0.00	-\$1,814.67						\$10,840.14
8 Bob Lewis									
Employer	6,073.05	0.00	0.00		5	80	2009*		4,858.44
Salary Reduction	6,602.19					100			6,602.19



VESTED BALANCE STATEMENT

for

Sample Cross Tested 401(k) Plan

For the plan year 1/1/2008 through 12/31/2008

	Ending Balance	Total Withdrawals	Forfeitures	Forfs in Vst Suspense Svc	Pct Vested Vesting	Proj Yr Starts	Proj Yr 100% Vest	Vested Balance
8 Bob Lewis (cont)								
Matching	660.22	0.00	0.00	5	80		2009*	528.18
Subtotal:	\$13,335.46	\$0.00	\$0.00					\$11,988.81
9 Todd Lund								
Employer	2,701.10	0.00	0.00	3	40		2011*	1,080.44
Salary Reduction	5,403.43				100			5,403.43
Matching	265.38	0.00	0.00	3	40		2011*	106.15
Subtotal:	\$8,369.91	\$0.00	\$0.00					\$6,590.02
10 Doug Doodle -- new participant								
Salary Reduction	1,035.77				100			1,035.77
11 Ben Thorn -- new participant								
Salary Reduction	481.49				100			481.49

* Assumes the participant will work the required hours each year.

